

**Wisdom.
Courage.
Imagination.
Gratitude.**

The timeless key components of effective philanthropy.



TRACY FAMILY

FOUNDATION

2016 Tracy Family Foundation Annual Report



Introduction

For the Tracy Family Foundation (TFF), 2016 was a year of looking back at the past, living in the present, and imagining the future. Our Mission Statement is our guiding post and the lens in which we reflect on our past efforts and consider our future endeavors.

Mission Statement

The Tracy Family Foundation exists to provide resources to organizations that foster the values of Robert and Dorothy Tracy – a Catholic/Christian belief, honesty, integrity, fairness, and a strong work ethic. The Foundation seeks to proactively strengthen Brown County in Illinois and the surrounding Region by investing in the education, youth, families, and the capacity of these communities. The Foundation is also the vehicle for developing a philanthropic spirit among Tracy family members.

The Tracy Family Foundation is Robert and Dorothy Tracy's legacy. The Foundation's Mission was built on the principles and values of these two amazing individuals. They will be forever known for their wisdom, courage, imagination, and gratitude.

Past. Present. Future.



In 1950, Robert and Dorothy dreamed of starting their own business. Ten years later, this dream became a reality when they started Dot Foods. With courage and imagination, they grew the business slowly but surely as the years passed.

With a successful business launched and a deep-seated desire to give back to their community, they realized a second dream in 1997. Robert, Dorothy, along with their



12 children and spouses, started the Tracy Family Foundation.

Nearly two decades after founding the TFF, the family and Foundation have a larger appetite for change than ever before. Thanks to the Tracy family's desire to ramp up the Foundation's efforts and our forever quest to create a better tomorrow for all, we spent countless hours in 2016 planning for the future.

In fall 2016, we hosted a retreat that included the Tracy family, TFF staff, and TFF trustees to help reflect on the past and brainstorm for the future. We used the retreat as the springboard to begin the work of developing the TFF 2018–2022 Long Range Plan.



We discussed our focus areas and approaches. What has been successful? What has been challenging? Where are there future opportunities for the TFF to make an impact?

One area we took a very strategic look at was how to keep the family engaged as the family number continues to swell. At present, the Tracy family includes almost 100 individuals, but what will happen to engagement when that number tops 150? 200?

As we plan for the future, we will do so in such a way that we remain true to the legacy of Robert and Dorothy. They are our compass.

100

At present, the Tracy family includes almost 100 individuals, but what will happen to engagement when that number tops 150? 200?

The Tracy Family



2016 TFF Retreat



16th Annual Next Gen Meeting



3rd Annual Family Volunteer Activity

In 1960, the year that Robert and Dorothy founded Dot Foods, some may have questioned their wisdom. With a family of eight children (soon to grow to 12), taking such risk took courage. But their values, vision, and strong work ethic carried them through.

Today, this family-owned and -operated business is the primary revenue source for the Tracy Family Foundation. Guided by the Tracy's wisdom and courage to imagine what could be, we continue their legacy.

Robert and Dorothy's offspring has grown beyond their 12 children. At the end of 2016, there were 97 family members, representing four generations, ranging from three months old to 87 years of age.

Robert and Dorothy's vision was to instill a sense of leadership and generosity among all generations of Tracy family members. Through the work of the Foundation and the family members' engagement, this vision is carried out continuously throughout the year.

Next Generation Advisory Board (NGAB)

Third generation Tracy family members, in particular, have increased their appetite for involvement over the past five years. To help further encourage this growing philanthropic spirit among the next generation family members, we created the Next Generation Advisory Board in 2013.

The board meets via conference calls every other month. They discuss grants, plan philanthropic engagement opportunities for their cousins, and determine the focus and funding for the NGAB Special Impact Grants. In addition, NGAB reviewed and made funding recommendations for 18 organizations in 2016.



NGAB Mission Statement

The Next Generation Advisory Board (NGAB) exists to cultivate an understanding of philanthropy and build leadership skills in the next generations. The NGAB will actively listen to all generations, offering opportunities, education, and support to fulfill the Tracy Family Foundation’s vision for the family.

NGAB Special Impact Grants (SIG)	2014	2015	2016
Focus Area	Child Abuse/Health	Family Support	Elderly and Mental Health
Number of grants awarded	2	2	3
Total SIG grant dollars	\$20,000	\$25,000	\$50,000

Tracy Family Acronyms



1G:

1ST GENERATION

Robert and Dorothy Tracy



2G:

2ND GENERATION

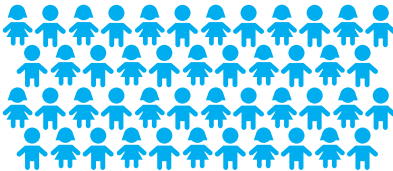
The sons and daughters of Robert and Dorothy and their spouses



3G:

3RD GENERATION

The grandchildren of Robert and Dorothy and their spouses



4G:

4TH GENERATION

The great-grandchildren of Robert and Dorothy

Family Engagement Stats

21:

number of 2Gs who have served on the TFF board

20:

number of 3Gs who have served on the TFF board

14:

number of 3Gs who have served on the Next Generation Advisory Board (NGAB)

44:

number of 2Gs, 3Gs, and 4Gs who participated in the 2016 Volunteer Activity

28:

number of 2Gs and 3Gs who served on TFF committees in 2016

43:

number of 3Gs and 4Gs who attended the 2016 Next Gen Meeting

39:

number of 1G, 2Gs, and 3Gs who participated in the 2016 Retreat

Family Engagement Discretionary Grant Programs



One of the TFF's original goals was to encourage the family and trustees to give back to nonprofit organizations using their time, talent, and treasures. To further Robert and Dorothy's legacy, we created two discretionary grant programs, allowing individuals to be passionately engaged in their communities through the work of the Foundation.

Matching Grant Program

Program Description: TFF trustees, TFF staff, and Tracy family members ages 16 and older are eligible to apply for grant funds on behalf of a nonprofit organization if the trustee, staff, or family member personally contributes to the nonprofit organization.

Matching Grants	2014	2015	2016
TFF Matching Grants (MG) dollars	\$802,169	\$1,189,140	\$1,209,898
Personal dollars donated by family members as a match	\$381,553	\$531,530	\$515,233
Percent of 1G and 2Gs who participated in the MG program	100%	100%	100%
Percent of eligible 3Gs who participated in the MG program	41%	28%	31%

Next Generation Grant Program

Program Description: Next Generation Tracy family members between the ages of 5 and 30 are eligible for grants on behalf of nonprofit organizations. The main intention of this grant program is to educate Next Generation family members on the needs and issues in their communities.

Next Generation Grants	2014	2015	2016
Total Next Generation Grant dollars	\$66,500	\$79,500	\$105,500
Percent of eligible 3Gs who participated in the Next Generation Grant Program	84%	71%	84%
Percent of eligible 4Gs who participated in the Next Generation Grant Program	None eligible	None eligible	100%



EDUCATION
BROWN COUNTY & REGION

YOUTH & FAMILIES
BROWN COUNTY & REGION

TRACY FAMILY FOUNDATION
2013–2017 FOCUS AREAS

LEADERSHIP
BROWN COUNTY & REGION

**ECONOMIC
DEVELOPMENT**
BROWN COUNTY ONLY

Focus Areas

Education, Leadership, Youth and Families, and Brown County Economic Development. These are our four focus areas. When the Tracy family launched TFF, they chose to focus the organization's mission on youth, education, and strengthening families. Their belief was that the focus was sufficiently broad to allow the trustees some latitude and yet sufficiently focused as to provide direction.

In the 2013–2017 Long Range Plan, we made the decision to expand the focus areas to also include Leadership and Brown County Economic Development. The expanded focus areas are also a reflection of Robert and Dorothy's priorities.

We are very thankful that we can partner with numerous nonprofit organizations in the communities we serve that focus on these areas. The nonprofits are the "boots on the ground." They bring wisdom, courage, imagination, and gratitude to their service leadership.

Geographic Footprint

Brown County is located in the heart of west central Illinois, and it holds a special place in the Tracy family's hearts. Through time, talent, and treasures, we are proactively investing in the west central Illinois counties (referred to as Region) of Adams, Brown, Cass, Greene, Hancock, McDonough, Morgan, Pike, Scott, and Schuyler. Additional grants are awarded in other areas within the United States but are by invitation only.

Education

Definition: Activities and organizations that directly impact academic achievements and excellence from Early Childhood through Post-Secondary graduation.

Early Childhood

We are grateful to the Early Childhood providers who are collaborating with us to identify gaps and opportunities in Brown County and west central Illinois. Our focus is centered on professional development for Early Childhood providers, the domains of language and literacy and social and emotional, and quality and accessible Early Childhood education for Brown County children.



TFF Vision for the Region

The region surrounding Brown County will be known for academic excellence, with an emphasis on school leadership, early childhood education, and college access for students. Catholic schools will thrive in the areas of Enrollment, Financial Stability, Academic Excellence, and Catholic Identity.

2016 Early Childhood Education Grants

Organization	City, State	Use of Funds	Geographic Impact (Illinois County or State)
Brown County School District	Mt. Sterling, IL	Pre-K Extended Day	Brown County
Cheerful Home	Quincy, IL	Outreach Family Support Coordinator	Adams County
LUME Institute	St. Louis, MO	LUME Approach Training for Early Childhood Providers	West Central Counties
PACT for West Central Illinois	Mt. Sterling, IL	Curriculum, Resources, and Training	West Central Counties
Regional Office of Education	Quincy, IL	Ready, Set, Grow. Program	Adams, Morgan, and McDonough Counties
West Central Child Care Connection	Quincy, IL	Curriculum of Quality Child Care	West Central Counties

K-12 Education

We envision a world-class education system for both public and Catholic schools in west central Illinois.

School Leadership Initiative

We are partnering with the National Institute of School Leadership (NISL), the Regional Office of Education #1, Knapheide Manufacturing, and school leaders from west central Illinois to turn this vision into reality.

Our goal is to train 150 school leaders by 2020.

In 2016, the first Cohort of 32 educators from 20 schools completed the Executive Development Program (EDP) for School Leaders.

The EDP is a leading, research-proven program shown to positively impact student achievement. The program teaches participants to set a shared, strategic vision for their school based on high standards. It focuses on building foundational knowledge of learning theory and best practices in math, history, science, and literacy. Finally, it helps school leaders develop organizational capacity to support learning and drive change.

After the first Cohort training, we are encouraged by the preliminary survey results*:

97.5%

"expect today's experiences to have a positive impact on my practice as a school leader."

96.0%

"based on today's experience would recommend NISL to a colleague."

100%

reported increased colleague connections and resources due to participation in the training.

Cohort 2 began in February 2017. Cohort 3 will launch in November 2017. We commend those educators that have stepped up to the 24–27 days of training spread over one-and-one-half years. It is a testimonial to the wisdom and courage of these educators.

*Average Survey Response Rate: 84%



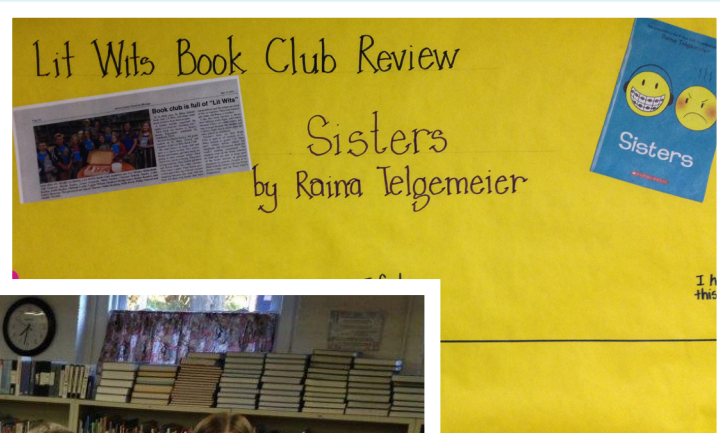
Catholic School Initiative

The Catholic faith played a large role in Robert and Dorothy's lives. All 12 children attended Catholic grade school. The powerful and positive impact of this upbringing has developed a deep desire to see Catholic schools thrive, not just survive.

Our Foundation assisted in the development of 2015–2020 Long Range Plans for 10 Catholic schools, with a grant program providing monetary support to implement activities in the plans. Since the plans were implemented, enrollment has slowly and steadily increased.

Catholic School K–12 Enrollment

	Nationally	Springfield Diocese	TFF-Supported Schools
2016 vs. 2015	-1.2%	-0.09%	+1%
2015 vs. 2014	-1.8%	+1%	+1.6%
2014 vs. 2013	-1.7%	-1%	+3.4%
2013 vs. 2012	-1.5%	-8%	+1.9%



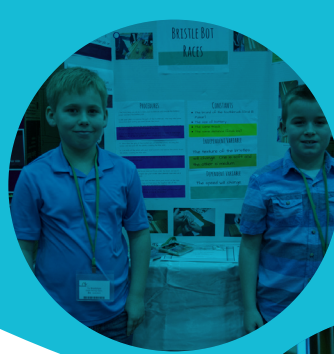
Other School Support

With the School Leadership and Catholic School initiatives, we have taken a targeted, proactive approach. In these cases, we work hard to move the needle. But we also recognize that all schools have needs far beyond their means.

In addition to the proactive efforts, we react to requests from both public and private schools. Schools value the opportunity to apply to the Foundation for grants. In such cases, we have taken more of a checkbook philanthropist approach in reacting to needs and providing critical support.

2016 K–12 Education Grants

Organization	City, State	Use of Funds	Geographic Impact (Illinois County or State)
SCHOOL LEADERSHIP INITIATIVE			
Criterion Education	Washington, DC	School Leadership Initiative	West Central Counties
CATHOLIC SCHOOL INITIATIVE			
Blessed Sacrament School	Quincy, IL	Books, Reading Recovery, and Interventionist	Adams County
Meitler	Summit, NJ	Strategic Plan Implementation for 10 Schools	West Central Counties
Our Saviour School	Jacksonville, IL	Textbooks	Morgan County
St. Francis Solanus School	Quincy, IL	Interventionist, Enrollment and Marketing, and Catholic Identity	Adams County
St. John the Evangelist School	Carrollton, IL	Math Interventionist	Green County
St. Mary School	Mt. Sterling, IL	Academic Assistance and Marketing and Development	Brown County
St. Peter School	Quincy, IL	Literacy and Technology	Adams County
OTHER SCHOOL GRANTS			
Brown County Public Schools	Mt. Sterling, IL	Tech and Training, Fine Arts, Teacher Mentoring, Instructional Leadership Teams, Professional Development, Marketing	Brown County
Big Brothers Big Sisters of Colorado	Denver, CO	Mentoring Program	Colorado
Central High School	Camp Point, IL	Computer Lab	Adams County
Dominican Academy	New York, NY	Scholarship Program	New York
Four Rivers Special Ed District	Jacksonville, IL	Reading Technology	Morgan County
Heart & Hand Center	Denver, CO	Academic Enrichment	Colorado
Illinois School for the Deaf	Jacksonville, IL	zSpace Technology	Morgan County
Liberty High School	Liberty, IL	Fiber Internet Connection	Adams County
Macomb Community School District	Macomb, IL	Greenhouse at Macomb High School	McDonough County
Mastodon Art/Science Fair	Hillsboro, MO	Operational Support	Missouri
Panther Pride Foundation	Camp Point, IL	Quincy Conference 2.0	West Central Counties
Pikeland Community School District	Pittsfield, IL	Chrome Books	Pike County
Quincy Catholic Elementary School Foundation	Quincy, IL	Operational Support	Adams County
Regional Office of Education	Quincy, IL	Truancy Prevention	Adams County
St. Mary School	Mt. Sterling, IL	Technology, Fine Arts, Instructional Leadership Teams, Student Book Club, Speech Team, Professional Development	Brown County
St. Mary School	Taylorville, IL	Technology Coordinator	Christian County
Winchester Elementary School	Winchester, IL	Promethean Board	Scott County



Post-Secondary Education

Robert and Dorothy aspired for all children—not just their own children—to grow up to be law-abiding, productive citizens.

Exploring career paths is part of the journey for individuals to achieve this goal. In 2016, we awarded a grant to support Inspire Works, a career exploration and planning tool. We are hopeful that this tool will raise awareness and knowledge on career paths, as well as align individuals with career paths in which they are interested and passionate.



For students from Brown County High School (BCHS) in Mt. Sterling, Illinois, who choose college for their post-secondary education, TFF funds a scholarship program administered by Scholarship America. All BCBS college-bound seniors who have earned a Ready for College, Ready for Work certificate are eligible to apply.

Since the inception of the program in 2011, we have awarded scholarships to 60 students.

2016 Post-Secondary Education Grants

Organization	City, State	Use of Funds	Geographic Impact (Illinois County or State)
Scholarship America	Minneapolis, MN	Scholarship Program for BCBS Students	Brown County
United Way of Adams County	Quincy, IL	Inspire Works	Adams, Brown, Hancock, and Pike Counties

Leadership

Definition: Activities that build Brown County and the Region’s capacity for leadership by providing the resources, knowledge, and connections that community members and students need to shape the future of these communities.

2016 Total Grant Expenses: \$149,675

There is no single way to develop leaders. Nor is there one set venue that works for all. So we, as a Foundation, are investing in school, civic, and youth leadership development.

Wisdom, courage, imagination, and gratitude are key components of great leaders, and we believe these organizations are helping develop the characteristics that will make the youth of today great for tomorrow.

2016 Leadership Grants

Organization	City, State	Use of Funds	Geographic Impact (Illinois County or State)
Diocese of Springfield	Springfield, IL	Called and Sent Fees	West Central Counties
Forefront	Chicago, IL	Advancing Statewide Capacity	West Central Counties
Girl Scouts of Central Illinois	Quincy, IL	Be a Friend First	Adams County
Girls on the Run of Central Illinois	Springfield, IL	Operational Support	Brown, Morgan, and Scott Counties
Illinois Women in Leadership	Springfield, IL	IWIL Symposium	West Central Counties
Junior Achievement of Greater St. Louis	St. Louis, MO	Junior Achievement in West Central Illinois	Adams County
Quincy Exchange Club Foundation	Quincy, IL	Character Champions Program	Adams County
St. Louis Community Foundation	St. Louis, MO	Youth Jobs	Missouri
Sts. Peter and Paul Catholic Church	Carthage, IL	Catholic Heart Work Camp	Hancock County
St. Thomas Youth Group	Golden, IL	Catholic Heart Work Camp	Adams County
YMCA of West Central Illinois	Quincy, IL	Outward Bound	Adams, Brown, and Pike Counties

Economic Development in Brown County

Definition: Activities and organizations that support the implementation and sustainability of the 2011 Mt. Sterling Uptown Long Range Strategic Plan and the economic development and well-being of Brown County.

2016 Total Grant Expenses: \$9,108

TFF Vision for Brown County

Brown County will retain existing residents and attract new ones. It will be recognized as a magnet community characterized by a strong educational system, a thriving business community, bustling Uptown, and engaged community that is empowered to lead and shape itself.

2016 Economic Development Grant

Organization	City, State	Use of Funds	Geographic Impact (Illinois County or State)
City of Mt. Sterling	Mt. Sterling	City Administrator	Brown County

Together with the civic and private sectors, we are imagining the future of Mt. Sterling's Main Street. We are cognizant that this effort is one of marathon magnitude. It is not a sprint. Slowly, but surely, Mt. Sterling will become a magnet community where people are drawn to live, work, and visit.

This effort takes time, talent, and resources. The 2016 grant dollars devoted to this focus area do not accurately capture the time that was devoted by our staff to envision and realize a revitalized Main Street.

With wisdom, courage, imagination, and gratitude, our dreams will come true.

Youth and Families

Definition: Activities and organizations that work to build strong children, families, and communities.

2016 Total Grant Expenses: \$401,160

Simply said, families matter. The breakdown of the family unit in the United States is the culprit of many challenges that individuals and communities experience today. It is a complex issue and one that will not be solved easily, nor quickly.

In 2016, we worked diligently on this issue. In 2017, we are prepared to bring programs to west central Illinois that will target absent fathers, getting them engaged with their children.

We also continue to fund programs and organizations that support positive youth and family development.

2016 Youth and Families Grants

Organization	City, State	Use of Funds	Geographic Impact (Illinois County or State)
Bessie's Hope	Denver, CO	Program Coordinator	Colorado
Boys & Girls Club of West Central Illinois	Springfield, IL	Project Learn	Sangamon County
Bright Promises	Chicago, IL	Trauma-Informed Systems for Kids	Adams County
Chaddock	Quincy, IL	The Knowledge Center	Adams County

2016 Youth and Families Grants *(Continued from page 15)*

Organization	City, State	Use of Funds	Geographic Impact (Illinois County or State)
Cornerstone: Foundations for Families	Quincy, IL	Comprehensive Youth Services Program	Adams County
Covenant House Missouri	St. Louis, MO	Building Improvements	Missouri
Firefly Autism	Denver, CO	Early Childhood/Financial Assistance	Colorado
Great Circle	St. Louis, MO	Residential Program	Missouri
Madonna House	Quincy, IL	Everyday Life Skills Program	Adams County
Mercy Haven	Islip Terrace, NY	Supported Employment Program	New York
Midwest Youth Services	Jacksonville, IL	Vehicle	West Central Counties
My Brothas My Sistas Keeper	Quincy, IL	Operational Support	Adams County
National TTT Society	Mt. Sterling, IL	Camp for Girls	Brown County
Pike County Unmet Needs	Pittsfield, IL	Operational Support	Pike County
Pregnancy Resource Center	Rushville, IL	Building Improvements, Fatherhood Program, and General Operating Support	West Central Counties
Quincy Art Center	Quincy, IL	Smart Kids: Art Mentor Program	Adams County
Quincy Civic Music Association	Quincy, IL	Admission for Youth at Concerts	West Central Counties
Quincy Community Theater	Quincy, IL	Student Theater	West Central Counties
Quincy Society of Fine Arts	Quincy, IL	Instant Arts Classroom Funds	Adams County
Quincy Symphony Orchestra Association	Quincy, IL	Youth Programs	West Central Counties
Search and Care	New York, NY	Bring Care to My Home Program	New York
Tennyson Center for Children	Denver, CO	Community-Based Services Program	Colorado
The HUB	Rushville, IL	Operating Support	Schuyler County
The James Project	Springfield, IL	Foster Family Housing	Sangamon County
United Way of Adams County	Quincy, IL	Volunteer Portal	Adams County
YMCA of West Central Illinois	Quincy, IL	Mt. Sterling YMCA	West Central Counties
YWCA of Quincy	Quincy, IL	Permanent Supportive Housing	Adams County

Capacity Building of Nonprofits

Definition: Activities that are designed to improve and enhance a nonprofit's ability to achieve its mission and sustain itself over time.

2016 Total Grant Expenses: \$104,679

Wisdom. Courage. Imagination. Gratitude. These are the timeless key components of effective philanthropy. But let's not forget one more component: Efficient.

An investment in a nonprofit's capacity building is an investment in an organization's effectiveness and future sustainability. Such investments increase the likelihood of charitable organizations solving complex societal problems.

In 2016, we rolled out three pilot programs:

- **Lean Program**
- **Video Storytelling and Social Media Training**
- **Core Capacity Assessments**

The Lean Program focused on teaching nonprofits a process for doing more with less, focusing on efficiency without compromising effectiveness.

The Video Storytelling and Social Media Training Program enabled

eight organizations to better market themselves. Our desired outcome is for participating organizations to experience an increase in donations, volunteer engagement, and brand recognition.

Finally, seven nonprofits completed a survey on their organization's Core Capacity Assessment. This tool will benefit the organizations by evaluating their leadership, adaptability, management, and technical capabilities.

2016 Total Capacity Building Grants

Organization	City, State	Use of Funds	Geographic Impact (Illinois County or State)
LEAN PROGRAM			
Chaddock	Quincy, IL	Lean for Nonprofits	Adams County
Community Foundation of Quincy Area	Quincy, IL	Lean for Nonprofits	West Central Counties
Quincy Catholic Charities	Quincy, IL	Lean for Nonprofits	Adams County
YMCA of West Central Illinois	Quincy, IL	Lean for Nonprofits	West Central Counties
VIDEO STORYTELLING & SOCIAL MEDIA TRAINING PROGRAM			
Community Foundation of Quincy Area	Quincy, IL	Video Storytelling & Social Media Training	West Central Counties
Cornerstone: Foundations for Families	Quincy, IL	Video Storytelling & Social Media Training	Adams County
Great River Teens Encounter Christ	Quincy, IL	Video Storytelling & Social Media Training	West Central Counties
Madonna House	Quincy, IL	Social Media Training	Adams County
Mt. Sterling YMCA	Mt. Sterling, IL	Video Storytelling & Social Media Training	West Central Counties
Regional Office of Education	Quincy, IL	Video Storytelling & Social Media Training	West Central Counties
West Central Child Care Connection	Quincy, IL	Video Storytelling & Social Media Training	West Central Counties
YMCA of West Central Illinois	Quincy, IL	Video Storytelling & Social Media Training	West Central Counties
CORE CAPACITY ASSESSMENT			
TCC Group	New York, NY	Organizational Assessments	West Central Counties
OTHER CAPACITY BUILDING GRANTS			
Blessed Sacrament School	Quincy, IL	Planning for Inclusion	Adams County
Community Foundation of Land of Lincoln	Springfield, IL	Conferences	Sangamon County
Girl Scouts of Central Illinois	Quincy, IL	Customer Engagement	West Central Counties
Heart & Hand	Denver, CO	Staff Development	Colorado
Our Saviour Schools	Jacksonville, IL	Professional Learning Communities	Morgan County
Pikeland Community School District	Pittsfield, IL	Eduscape Summit	Pike County
Pregnancy Resource Center	Rushville, IL	Conference	Schuyler County
Quincy Art Center	Quincy, IL	Staff Development	Adams County
Quincy Catholic Elem School Foundation	Quincy, IL	Marketing Campaign	Adams County
Quincy Notre Dame High School	Quincy, IL	Teacher Development	Adams County
Quincy Society of Fine Arts	Quincy, IL	Conference	Adams County
Quincy University	Quincy, IL	Consultant	Adams County
St. Peter & Paul School	Nauvoo, IL	NCEA Conference	Hancock County
West Central Child Care Connection	Quincy, IL	ABLE Change Training	West Central Counties

Grant Programs

We administer six grant programs: Brown County T.E.A.C.H.E.R. Fund, Capacity Building, Catholic Schools, Formal Funding, Matching Grants, and Next Generation Grants.

Grant Program	Geographic Focus	Who Can Apply	Target Focus
Brown County T.E.A.C.H.E.R. Fund	Brown County in Illinois	Teachers and administrators at pre-K–12 schools in Mt. Sterling, Illinois	Instructional Focus
Capacity Building	West Central Illinois	Recipients of Formal Funding grants and Dot Foods Charitable grants	Organizational Effectiveness
Catholic Schools	West Central Illinois	Principals at Catholic schools located in Carrollton, Jacksonville, Jerseyville, Mt. Sterling, and Quincy	Academic Excellence, Catholic Identity, Enrollment, and Financial Stability
Formal Funding	Illinois Counties of Adams, Brown, Cass, Greene, Hancock, McDonough, Morgan, Pike, Schuyler, and Scott	Any qualified organization located in the approved Illinois counties. Tracy family members living outside these counties may issue a limited number of invitations to organizations.	Education, Leadership, Youth and Families, and Brown County Economic Development
Matching Grants	USA	Tracy family members, staff, and trustees on behalf of nonprofit organizations	In Keeping with the Foundation's Mission
Next Generation Grants	USA	Tracy family members on behalf of nonprofit organizations	In Keeping with the Foundation's Mission

Summary of 2016 Grants by Program

Total Number of Grants Processed in 2016: 322

2016 Approved Grants by Program

Program	2016 Dollars	2016 Percent of Total Dollars
Brown County T.E.A.C.H.E.R. Fund	\$303,857	9%
Capacity Building	\$104,679	3%
Catholic Schools	\$173,968	5%
Formal Funding	\$1,317,229	41%
Matching Grants	\$1,209,898	38%
Next Generation Grants	\$105,500	3%
Total	\$3,215,131	100%

Grantmaking Process

All requests to TFF must be submitted online through the Tracy Family Foundation website:

www.tracyfoundation.org

The Brown County T.E.A.C.H.E.R. Fund, Catholic Schools, and Formal Funding Grant programs all require pre-applications. Once the pre-application is submitted, we will contact an organization regarding an invitation to apply for a grant. Capacity Building, Matching Grants, and Next Generation Grants do not require pre-applications.

Grantmaking Timeline

Grant Program	Cycle	Pre-App Due	Grant App Due	Awards Announced
Brown County T.E.A.C.H.E.R. Fund and Formal Funding				
	I	January 1	March 1	April
	II	May 1	July 1	August
	III	September 1	November 1	December
Catholic School Grant Program				
	I	February 1	March 1	April
	III	September 1	November 1	December
Capacity Building				
	We accept applications on an ongoing basis from January 1–December 1		Immediately after submission	
Matching Grants and Next Generation Grants				
	We accept applications on an ongoing basis from January 1–December 1		Immediately after submission	

2016 Financials

January 1–December 31, 2016 (Pre-Audit)

Statement of Financial Position	
ASSETS	DOLLARS
Cash and Cash Equivalent	\$281,152.28
Pledges Receivable	\$4,825,764.90
Investments	\$10,234,336.49
Total Assets	\$15,341,253.67
Total Liabilities	\$183,725.00
Net Assets—Unrestricted	\$15,157,528.67
Total Liabilities and Net Assets	\$15,341,253.67

Statement of Activities	
REVENUE	DOLLARS
Contributions	\$5,200,000
Interest and Dividend Income	\$194,238
Miscellaneous Income	\$4,047
Net Realized/Unrealized Gain (Loss) on Investments	\$495,629
Total Revenue	\$5,893,914
EXPENSES	DOLLARS
Total Grant Expense	\$3,215,130
Total Operating Expense	\$483,323
Total Expenses	\$3,698,453
Increase in Net Assets	\$2,195,461
Net Assets at Beginning of Year	\$12,962,068
Net Assets at End of Year	\$15,157,529

Trustees, NGAB, and Staff

Trustees



- Jean Buckley, *President*
- Pat Smith, *Vice President*
- John Oliver, *Secretary*
- Lauren Tracy, *Treasurer*
- Angie Tracy
- Drew Stamerjohn
- Fred Schmidt
- Jim Tracy
- Mike Tracy
- Scott Stamerjohn

Next Generation Advisory Board Members



- Megan Costigan, *Chair*
- Christine Iovaldi, *Vice Chair*
- Diana Bittner, *Secretary*
- Kenzie Tracy
- Kevin Bird
- Kristin Tracy
- Natalie Tracy
- Nikki Tracy (not shown)

Full- and Part-Time Staff



- Jean Buckley, *President*
- Linda Tracy, *Program Associate*
- Terry Jenkins, *Program Manager*
- Kim Bielik, *Executive Administrative Assistant and Grants Manager*



TRACY FAMILY

FOUNDATION

Tracy Family Foundation
P.O. Box 25
Mt. Sterling, Illinois 62353
www.tracyfoundation.org