

## Exhibit A in TFF Investment Policy

### Existing Strategic Asset Allocation

Asset Class	Strategic Target	Portfolio Allocation	Benchmark
Equity	<b>70%</b>	<b>55 – 85%</b>	<b>MSCI AC World Index</b>
U.S.	38%	23 – 53%	
U.S. Large Cap	33%	18 – 48%	<b>S &amp; P 500</b>
U.S. Mid Cap	5%	0 – 15%	<b>Russell Mid Cap</b>
U.S. Small Cap	0%	0 – 10%	<b>Russell 2000</b>
International Developed	24%	9 – 39%	<b>MSCI EAFE</b>
Emerging Markets	8%	0 – 15%	<b>MSCI Emerging Markets</b>
Alternatives	<b>5%</b>	<b>0 – 20%</b>	
REITS	3%	0 – 10%	<b>NAREIT Equity Index</b>
Hard Assets	2%	0 – 10%	<b>Bloomberg Commodity Index</b>
Fixed Income & Cash	<b>25%</b>	<b>10 – 40%</b>	<b>Barclays Bloomberg U.S. Aggregate Index</b>

### Recommended Strategic Asset Allocation

Asset Class	Strategic Target	Portfolio Allocation	Benchmark
Equity	<b>70%</b>	<b>55 – 85%</b>	<b>MSCI AC World Index</b>
U.S.	38%	23 – 53%	
U.S. Large Cap	33%	18 – 48%	<b>S &amp; P 500</b>
U.S. Mid Cap	5%	0 – 15%	<b>Russell Mid Cap</b>
U.S. Small Cap	0%	0 – 10%	<b>Russell 2000</b>
International Developed	24%	9 – 39%	<b>MSCI EAFE</b>
Emerging Markets	8%	0 – 15%	<b>MSCI Emerging Markets</b>
Alternatives	<b>10%</b>	<b>0 – 25%</b>	
REITS	3%	0 – 10%	<b>NAREIT Equity Index</b>
Hard Assets	2%	0 – 10%	<b>Bloomberg Commodity Index</b>
<b>Private Equity</b>	<b>5%</b>	<b>0 – 10%</b>	<b>MSCI World Index</b>
Fixed Income & Cash	<b>20%</b>	<b>10 – 40%</b>	<b>Barclays Bloomberg U.S. Aggregate Index</b>

JP Morgan and TFF Investment Committee recommended changes highlighted in yellow.